



Address:
LINC Medical
Kingsley Street,
Leicester, LE2 6DY

Telephone:
+44 (0) 1572 717515
Fax:
+44 (0) 1572 717516

Email:
sales@linc-medical.co.uk
Website:
www.linc-medical.co.uk

Carbon Reduction Plan

LINC Medical Systems Ltd

Publication date: 20/4/23

Commitment to achieving Net Zero

LINC Medical is committed to achieving Net Zero emissions by 2040. We are currently working to develop a full implementation plan which will allow us to bring this target further forward.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2022-23	
Additional Details relating to the Baseline Emissions calculations.	
LINC Medical is a family-owned business with activities and operations covering the UK only. The core business is the distribution of medical devices and servicing of capital equipment sold. There is no manufacturing capability within the business. Environmental reporting is completed by the only operations facility based in Leicester. For clarity, in this document, the emissions data provided will be focused on LINC Medical UK operations.	
LINC has not previously assessed or reported emissions, therefore, the baseline year is the first reporting period.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00 (no on-site combustion of fuel)
Scope 2	Electricity: 3.48
Scope 3 (Included Sources*)	<p>(5) Waste generated in operations = n/a LINC Medical is a distribution business and no products are produced in our premises. Due to the nature of our business, waste generation is not a material source of GHG emissions.</p> <p>(6) Business travel Company cars: 11.71 Personal cars: 100.06</p> <p>(7) Employee commuting = n/a Employee-funded commuting is not within LINC's operational boundary/control and is not generally in scope for our environmental measurement program. In some instances where employee commuting is reimbursed by LINC, it is included in our Scope 3 as Business Travel. In our annually audited ISO14001 Aspects Assessments, employee commuting is not considered a significant environmental aspect.</p>
Total Emissions	115.24

*Upstream transportation and distribution (category 4) and Downstream transportation and distribution (Category 9) has been excluded as the data is not available. We will work with suppliers and courier partners to consider whether emissions could be captured through changes in our process.

In order to continue our progress to achieving Net Zero, we aim to:

- Introduce electric cars as company cars (if required)
- Select courier and warehousing partners with best rated carbon emissions reports.
- Introduce reusable products into the market by 2024-25
- reducing the number of in-person meetings and replacing them with virtual meetings instead, especially if the meeting involves flights or lengthy car journeys.
- Cutting our paper usage by making the most of paperless systems.

We will continue to focus on actual reductions in our emissions by meeting our electricity needs at all our offices with 100% renewable electricity by 2024, engaging key suppliers to reduce their emissions, and

equipping our staff to make climate-smart travel decisions.

We project that carbon emissions will decrease over the next five years to 103 tCO₂e by 2028. This is a reduction of 10.62%

Carbon Reduction Projects Completed Carbon Reduction Initiatives

Despite not assessing or reporting on environmental impact in the past, LINC Medical has been very conscious on its environmental responsibilities. LINC has installed solar panels and batteries, LED and sensor lightings in its premises since 2016. In March 2023, LINC has upgraded its heating and cooling systems with A++ efficiency. Furthermore, LINC has been engaging with environmental management measures in the form of ISO14001 certification.

All windows are now double glazed. All walls (except the warehouse) have been drilled and insulated with 100mm of expanded foil backed expanded poly urethane foam. The roof has been fitted with Kingspan KS1000 115mm / 135mm composite insulated roof.

LINC has also adopted a hybrid approach to working for 40% of our staff, which supports homeworking and brings a reduction in the amount of carbon generated through employee commuting.

LINC has advocated for the use of green energy suppliers to our office and warehouse. Environmental considerations to our processes include reusing and recycling cardboard boxes.

Carbon Reduction Projects:

Over the next 12 months we plan to build on our existing knowledge and understanding by implementing the following projects:

- Identify gaps in scope 1, 2 and 3 reportable carbon emissions. Establish methodology for capturing any missing data sources and recalculate baseline emissions for 2022/23.
- Develop a route map for achieving net zero
- Continuing internal communications about the importance of the Net Zero project and engaging ways to encourage colleagues to commit to making changes
- Developing an external communications plan, that includes developing website content that highlights how LINC's products and services support the delivery of its members net zero ambitions
- Continue to align with the principles of the ISO14001 Environmental Management Systems standard and will review operations against the standard to identify any compliance gaps.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting (2).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard(3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of LINC Medical:



Demetrio Cadiente
.....
Managing Director

Date:20th April 2023.....

1 <https://ghgprotocol.org/standards/scope-3-standard>
2 <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
3 <https://ghgprotocol.org/corporate-standard>