

Carbon Reduction Plan

LINC Medical Systems Ltd

Publication date: 20/4/25

Commitment to achieving Net Zero

LINC Medical is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2022-23	
Additional Details relating to the Baseline Emissions calculations.	
LINC Medical is a family-owned business with activities and operations covering the UK and RoI only. The core business is the distribution of medical devices and servicing of capital equipment sold. There is no manufacturing capability within the business. Environmental reporting is completed for the only operations facility based in Leicester. For clarity, in this document, the emissions data provided will be focused on LINC Medical UK operations only.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00 (no on-site combustion of fuel)
Scope 2	3.48
Scope 3 (Included Sources*)	111.76
Total Emissions	115.24

*Upstream transportation and distribution (category 4) and Downstream transportation and distribution (Category 9) has been excluded as the data is not available. We will work with suppliers and courier partners to consider whether emissions could be captured through changes in our process.

Current Emissions Reporting: FY 2023-24	
Current Reporting Period: 1st April 2023 to 31st March 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00 (no on-site combustion of fuel)
Scope 2	2.63
Scope 3 (Included Sources*)	125.03 ¹
Total Emissions	127.66

1- LINC Medical is a distribution business, and no products are produced in our premises. Upstream transportation and distribution (category 4) and Downstream transportation and distribution (Category 9) has been excluded as the data is not available. We will work with suppliers and courier partners to consider whether emissions could be captured through changes in our process. In 2023 we increased our sales and technical staff by 2, adding use of personal cars for business use. In some instances where employee commuting is reimbursed by LINC, it is included in our Scope 3 as Business Travel. In our annually audited ISO14001 Aspects Assessments, employee commuting is not considered a significant environmental aspect.

Emissions reduction target

LINC Medical Systems Limited is committed to managing and reducing its emissions and are focused on the following commitments:

Reduction of Scope 1 and 2 Emissions:

- ensure we have power management policies in place for hardware such as laptops / PC / printers etc
- maximize purchase of renewable-backed energy tariffs as per latest guidance
- ensure our solar panels and batteries are functioning to its optimum levels

Reduce Shipping / Freight associated Emissions:

- Regularly check that our courier and warehousing partners have the best rated carbon emissions reports.
- Reusable products have been introduced into the market
- Continue cutting our paper usage by making the most of paperless systems.
- Review of product packaging to reduce size, weight and use of plastics; avoid void space in containers

Improve emissions data:

- Identify gaps in scope 2 and 3 reportable carbon emissions. Establish methodology for capturing any missing data sources
- Continue to align with the principles of the ISO14001 Environmental Management Systems standard and will review operations against the standard to identify any compliance gaps.
- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.

Reduce emissions from staff travel:

- environmental criteria to be prioritized in booking accommodation or suppliers for corporate events. Education and information should be provided to staff to understand how to reduce the impact of a hotel stay
- continued encouragement towards Hybrid / Remote working and move to more virtual meetings instead of face to face, especially if the meeting involves flights or lengthy car journeys.
- Encourage our employees to convert to hybrid or electric vehicles
- continue to encourage the use of public transport, in particular trains.
- regular information on reducing environmental impacts, carbon reduction and pertinent recent environmental events could be shared with LINC employees

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting (2).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard (3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of LINC Medical:



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Managing Director

Date:20th April 2025.....

1 <https://ghgprotocol.org/standards/scope-3-standard>

2 <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3 <https://ghgprotocol.org/corporate-standard>